

Project Manager Job Description

Organization Mission: Our Mission is to deliver exemplary services by providing financial education, training, and access to capital to support sustainable business and community development while improving the quality of life within our communities.

Position Title:	Project Manager
Location:	Remote/Hybrid
Salary:	\$20-\$28 DOQ
Class:	Non-Exempt
Supervisor:	Executive Director

Position Summary

Under the direction of the Executive Director and Development Director the Project Manager will be responsible for managing projects for the organization including continuous review and update of procedures, policies, programs, and products. The Project Manager will assist with process management overall with the organization and support the work with all teams. Provide research, guidance, and support for all teams to move the organization ahead. There is a continuous need for project management and expert guidance for organization, time management, communication, consistency, and accountability as we serve our communities in the best manner possible.

Duties and Responsibilities

- 1. Research for all projects; program, products, and policies.
- 2. Research potential funding sources for projects, organizational, and project funding

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- 4. Create and monitor project and program budget proposals and outcomes
- 5. Work with all team members and management to implement and deploy projects within designated timelines
- 6. Network and develop strong partnerships to help benefit our organization and its mission
- 7. Help plan marketing projects, data collection, and coordination of events
- 8. Plan and coordinate community surveying and outreach.
- 9. Fulfill grant funding business program through development, implementation, and follow-up to ensure success
- 10. Perform other duties as assigned by supervisor.

Required Skills and Abilities



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- Excellent oral communication skills, be interpersonal, and be extremely organized.
- Project management tools, skills, resources, communication and technological skills to support multiple projects.
- Excellent Team player and must thrive successfully supporting and maintaining a team work environment
- Problem solving and critical thinking skills.
- Demonstrated public speaking experience and delivery to small and medium sized audiences.
- Ability to maintain confidentiality, follows directions and procedures, and work in a professional manner at all times.
- Ability to read and follow policies and procedures and maintain internal controls.
- Ability to adapt in order to present and disseminate information in an easily understandable manner to individuals at various educational levels.
- Proficiency in the use of Microsoft Outlook, Microsoft Excel, Microsoft Office, and database file systems.
- Position will require travel, including local and overnight, flexibility in work hours to accommodate event needs, occasionally nights or weekends, and reliable transportation to perform job duties.
- Must be self-motivated; be able to work independently, and to positively motivate others.
- Excellent organizational, time management and planning skills including calendar management and goal setting processes.
- Willingness to accept new challenges and opportunities.

Minimum Qualifications (Required Knowledge & Experience)

- Two years (2) associates' degree from an accredited institution in Project Management or related field preferred.
- Significant experience in project management required-minimum two years preferred.
- Organized with the ability to handle multiple tasks and projects simultaneously.
- Possess a combination of education experience; skills, aptitude and trainability, which in the judgment of hiring the supervisor demes skills are sufficient for the performance of duties.
- No convictions for a felony or misdemeanor involving dishonesty or breach of public trust.
- Willingness to comply with FNCFs drug testing policy.
- Valid driver's license, and proof of valid insurance.

Benefits

- Flexible hours
- Remote-equipment will be provided
- 401K plan match up to 4%
- Health Savings plan maximum contributions, or premium reimbursement
- Short-term & long-term disability
- Life Insurance
- Possible travel opportunities to network & build your knowledge base

Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (title 25, USC Section 472).



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To Apply: Please send resume and completed applications to <u>FNCF@ho-chunk.com or</u> <u>Stephanie.Clark@ho-chunk.com</u>. For more information check our website at firstnationsfinancial.org.